BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(PERSONNEL - I SECTION)
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001

No.400-97/2009-Pers.I   Dated: July 03, 2009

To

       The Chief General Manager
       TN/KRL/KTK/WB/UP-East/ MP/HR/OR/JKND/CGHR/
       NE-I/NE-II & A&N Telecom Circles
       BSNL

Subject: Organization structure redesign of BSNL.

Sir,

       In order to develop a strategic transformation agenda for the organization with a view to strengthen and improve competitive position of BSNL, it has been decided to adopt a Business Unit based organization structure.

2.   Accordingly, revised designations and Principal Roles of the officers with their reporting system in respect of PGM/GM level officers presently working in Circle Office have already been communicated vide this office letter of even number dated 03.07.09.

3.   Similarly, revised designations and reporting system in respect of DGM/STS level officers presently working in Circle Office of your circle have also been carved out and the same is enclosed herewith as per Annexure-I. The respective circles will issue necessary orders for DGM and below level officers in this regard, endorsing a copy of such orders to the Personnel/ Restructuring Cells of BSNL Corporate Office in order to monitor the implementation of new structure, including uploading on BSNL intranet portal.
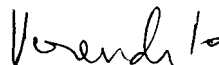
4.   It has further been decided that revised structure of functioning will come into force with immediate effect and all the officers will perform their functions and responsibilities as per the new organisation structure/ mapping.

5.   Compliance to this effect may be furnished to this office and Restructuring Cell as well.

5.   This issues with the approval of the Competent Authority.

6.   Charge report may be furnished to all concerned, wherever applicable.

Encls: As above.

                                   (Virender Prasad)
                        Deputy General Manager (Pers.)   3/7/09

Copy to:
1. PPS to CMD, BSNL.
2. PPS to ALL Directors, BSNL,
3. The ED(CN)/ ED(Corporate Affairs)/ ED(Finance), BSNL, New Delhi
4. CGMs TN/KRL/KTK/WB/UP-East/ MP/HR/OR/JKND/CGHR/NE-I/NE-II Telecom Circle
5. DDG(Establishment) DOT.
6. GM(Pers/Restructuring), BSNL CO, New Delhi.
7. All PGMs/GMs, BSNL, CO, New Delhi.
8. All DGMs, BSNL, C.O., ND.
9. All DMs/AMs of Pers-I Section, BSNL CO..
10. OL Section for Hindi translation.
11. O/C

Tamil Nadu Circle - Finalised Organisation Structure

Vertical	JD No. (please refer to the org structure given below)	New designation	Name of individual	Reporting to
	1.1	GM (Sales & Marketing) - CFA	V Gunashekar	CGM
	1.1.1 & 1.1.2	DGM (Product Mgmt. Sales & Marketing)	A Benjamin	GM (Sales & Marketing) - CFA
	1.1.3	AGM (Marketing)	CM Premarajan	DGM (Product Mgmt. Sales & Marketing)
	1.1.3	AGM (Customer Service)	N Ponnambalam	GM (Sales & Marketing) - CFA
	1.2 & 1.4	GM (Network Planning) - CFA	P Jagadeesan	CGM
	1.2.1	DGM (Transmission)	Thirunavukkarasu	GM (Network Planning) - CFA
		AGM (EP)	S Sundarakrishnan	DGM (Transmission)
		AGM (MM)	K Selvaraj	DGM (Transmission)
		AGM (Tender)	N Sekar	DGM (Transmission)
		AGM (Transmission)	V Ayyanar	DGM (Transmission)
		AGM (TS)	B Usharani	DGM (Transmission)
1. Consumer Fixed Access	1.2.1	DGM (Network Plng & Devpt)	Babu Srinivas Kumar	GM (Network Planning) - CFA
		AGM (BB)	G Rama	DGM (Network Plng & Devpt)
		AGM (BBO)	Kumar	DGM (Network Plng & Devpt)
	1.3	GM (Network Operations) - CFA	J Mahendrakumar	CGM
	1.3.1	DGM (Network Ops)	M Shanmugam	GM (Network Operations) - CFA
		AGM (INSPN)	SR Pattabiraman	DGM (Network Ops)
		AGM (USO)	K Radhamani	DGM (Network Ops)
		REM Chennai	R Thirunavukkarasu	DGM (Network Ops)
		DE C A/T Chennai	MR Govindarajan	DGM (Network Ops)
		DE C A/T Trichy	S Ranganathan	DGM (Network Ops)
		DE C A/T Salem	L Jayapal	DGM (Network Ops)
		DE C A/T Madurai	R Xavier	DGM (Network Ops)
		AGM (Commercial)	Srinivasan	DGM (Network Ops)
2. Regulation	2	DGM (Regulation)	N Jayakumar	GM (Sales & Marketing) - CFA and CM
3. CSC	3	AGM (CSC)	G Swaminathan	GM (Sales & Marketing) - CFA and CM
	4.1	GM (Sales & Marketing) - CM	CV Vinod	CGM
	4.1.1 & 4.1.2	DGM (Product Mgmt, Sales & Marketing)	TR Shaji	GM (Sales & Marketing) - CM
	4.1.3	DGM (Customer Service)	K Selvakumar	GM (Sales & Marketing) - CM
	4.2	GM (Network Planning - I) - CM	P Santhosam	CGM
	4.2.1	DGM (Network Plng & Devpt - I)	S Sudhakar	GM (Network Planning - I) - CM
		AGM (RP-I)	S Chandrasekaran	DGM (Network Plng & Devpt - I)
		AGM (RP-II)	RS Balakalyani	DGM (Network Plng & Devpt - I)
		AGM (RP-III)	DV Rajan	DGM (Network Plng & Devpt - I)
	4.2.1	DGM (Network Plng & Devpt - II)	P Sudhakar Rao	GM (Network Planning - I) - CM
		AGM (NP-I)	S Azhagubackiam	DGM (Network Plng & Devpt - II)
		AGM (NP-II)	S Vijayalakshmi	DGM (Network Plng & Devpt - II)
	4.2	GM (Network Planning - II) - CM	PV Karunanidhi	CGM
		AGM (WLL)	Sathyamurthy	GM (Network Planning - II) - CM
	4.3	GM (Network Operations - I) - CM	HM Abubacker	CGM
	4.3.1	DGM (Network Ops - I)	K Viswanathan	GM (Network Operations - I) - CM
	4.3.1	DGM (Network Ops - I)	Magesh Sha	GM (Network Operations - I) - CM
		DE PY	Ponnusamy	DGM (Network Ops - I)
		DE (Plg) TR	Velusamy	DGM (Network Ops - I)
		DE (MSC) MA	Viswarajan	DGM (Network Ops - I)
4. Consumer		DE (VAS) MA	Chinnakannan	DGM (Network Ops - I)
		DE (MSC) TVL	R Pasupathy	DGM (Network Ops - I)
	4.3.1	DGM (Network Ops - II)	KG Ramakrishnan	GM (Network Operations - I) - CM
		DE (GMSC) CBT	Elangovan	DGM (Network Ops - II)
		DE (MSC) VLR	P Ravikumar	DGM (Network Ops - II)
	4.3.1	DGM (Network Ops - III)	Ramakrishnan	DGM (Network Ops - III)
		DE (Billing) TR	Ramji	DGM (Network Ops - III)
		DE (IT) SLM	Sankaranarayan	DGM (Network Ops - III)
		DE (MSC) TR	Kumaravel	DGM (Network Ops - III)
		DE (MSC) SLM		DGM (Network Ops - III)

Category	Ref	Designation	Name	Reporting To
Mobility	4.3.1	DGM (Network Ops - IV)	Irudhayasamy	GM (Network Operations - I) - CM
	4.4	GM (Network Operations - II) - CM	D. Sivaraj	CGM
	4.4.1	DGM (Network Ops - I)	D. Porpathasekaran	GM (Network Operations - II) - CM
		DE (BSS - I) Coimbatore	Pandiyan	DGM (Network Ops - I)
		DE (BSS - II) Coimbatore	Ramakrishnan	DGM (Network Ops - I)
		DE (BSS) Erode	P. Muthusamy	DGM (Network Ops - I)
		DE (BSS) Salem	Subramanian	DGM (Network Ops - I)
		DE (BSS - I) Dharmapuri	Subbaiah	DGM (Network Ops - I)
		DE (BSS - II) Dharmapuri	Rajan	DGM (Network Ops - I)
	4.4.1	DGM (Network Ops - II)	P. Loganthan	GM (Network Operations - II) - CM
		DE (BSS) Villupuram	Samuthravelu	DGM (Network Ops - II)
		DE (BSS) Pondicherry	Malathi Seshadri	DGM (Network Ops - II)
		DE (BSS) Vellore	Rajagopalan	DGM (Network Ops - II)
	4.5	GM (Network Operations - III) - CM	S. Easther Rajam	CGM
	4.5.1	DGM (Network Ops - I)	V. Vadivel	GM (Network Operations - III) - CM
		DE (BSS) Tuticorin	T. John Selvaraj	DGM (Network Ops - I)
		DE (BSS - I) Tirunelveli	S. Murugesan	DGM (Network Ops - I)
		DE (BSS - II) Tirunelveli	Sudalaimuthu	DGM (Network Ops - I)
		DE (BSS - I) Trichy	D. Jayaraj	DGM (Network Ops - I)
		DE (BSS - II) Trichy	Irudayasami	DGM (Network Ops - I)
	4.5.1	DGM (Network Ops - II)	R. Gurumurthy	GM (Network Operations - III) - CM
		DE (BSS) Thanjavur	G. Narendranath Kumar	DGM (Network Ops - II)
		DE (OMCR - I) Madurai	G. Velusamy	DGM (Network Ops - II)
		DE (OMCR - II) Madurai	Sridhar	DGM (Network Ops - II)
		DE (BSS) Karaikudi	Kadhar Naina Mohamed	DGM (Network Ops - II)
		DE (BSS) Virudhunagar	G. Anandaraj	DGM (Network Ops - II)
		DE (BSS) Dindigul	Kumaresan	DGM (Network Ops - II)
		DE (BSS) Kumbakonam	Sridharan	DGM (Network Ops - II)
5. Enterprise	5	GM (Enterprise Business)	R. Ganesan	CGM
	5.1, 5.2 & 5.3	DGM (Enterprise Business, Channel Partners & SD/ SA)	J. Santhanakrishnan	GM (Enterprise Business)
		AGM (BD & Plng)	G. Vijayendran	DGM (Enterprise Business, Channel Partners & SD/ SA)
		AGM (BD Implementation)	Rajesh	DGM (Enterprise Business, Channel Partners & SD/ SA)
6. Passive Infra	6	DGM (Passive Infrastructure)	R. Vasudevan	CGM
7. HR/ Admin	7	GM (HR/ Admin)	S. Shanmughasundaram	CGM
	7.1 & 7.2	DGM (HR/ Admin)	D. Thamizhmani	GM (HR/ Admin)
		AGM (Staff & Legal)	R. Malliga	DGM (HR/ Admin)
		AGM (Estt & SR)	R. Raghunathan	DGM (HR/ Admin)
		AGM (Rect)	V. Srinivasan	DGM (HR/ Admin)
		AGM (Genl)	P. Chandrasekar	DGM (HR/ Admin)
		AGM (TP)	S. Jayalakshmi	DGM (HR/ Admin)
		Principal	B. Sriramachandramurthy	GM (HR/ Admin)
		DE (Admin) - Training Center	G. Ramanujam	Principal
8. Finance	8	GM (Finance)	G. Ravi	CGM
	8.1	DGM (Corporate Accounts)	P. Somasundaram	GM (Finance)
		CAO (CA)	P. Balakrishnan	DGM (Corporate Accounts)
	8.2	CAO (Banking)	C. Arumugam	DGM (Corporate Accounts)
		DGM (Telecom Revenue)	NS Murthy	GM (Finance)
		CAO (TR)	AH Sheikh Allauddin	DGM (Telecom Revenue)
	8.3	CAO (IMPCS)	R. Suryanarayanan	DGM (Telecom Revenue)
		DGM (Project & Establishment Finance)	K Balasubramanian	GM (Finance)
		CAO (Finance)	KS Manoharan	DGM (Project & Establishment Finance)
		CAO (Plng)	SU Balakrishnan	DGM (Project & Establishment Finance)
9. Biz Plng/ IT	9	GM (Business Planning/ IT)	M Meikandamanickam	CGM
	9.1	DGM (IT)	Gopalakrishna Rao	GM (Business Planning/ IT)
		AGM (IT)	S. Subbaiah	DGM (IT)
	9.2 & 9.3	AGM (Business Planning & MIS)	Vaiyapuri Mudali	GM (Business Planning/ IT)

Note:

1. Vigilance function should continue as per today's setup
2. Civil, Electrical, Architecture functions should continue as per today's setup

Kerala Circle - Finalised Organisation Structure

Vertical	JD No. (please refer to the org structure given below)	New designation	Name of individual	Reporting to
	1.1	GM (Sales & Marketing) - CFA	V Rajendran	CGM
	1.1.1 & 1.1.2	DGM (Product Mgmt, Sales & Marketing)	To be started with a DGM by July end#	GM (Sales & Marketing) - CFA
	1.1.3	AGM (Customer Service)	Ajith Kumar	GM (Sales & Marketing) - CFA
	1.2 & 1.4	GM (Network Planning) - CFA	George T Mathai*	CGM
	1.2.1	DGM (Network Plng, Devpt & Transmission)	T Srinivasan	GM (Network Planning) - CFA
1. Consumer Fixed Access	1.4.1	AGM (MM)	P B Soman	DGM (Network Plng, Devpt & Transmission)
		AGM (Plg)	Omana R Renga	DGM (Network Plng, Devpt & Transmission)
	1.3	AGM (Transmission)	Shatick Ali H	DGM (Network Plng, Devpt & Transmission)
		GM (Network Operations) - CFA	Anand Kumar	CGM
	1.3.1	DGM (Network Ops)	KR Sarma	GM (Network Operations) - CFA
		AGM (OP-I)	Govindan Kutty K	DGM (Network Ops)
		AGM (OP-II)	Sani Ouseph	DGM (Network Ops)
		AGM (RRC)	Maria Das	DGM (Network Ops)
		AGM (NC)	Seshadrinathan	DGM (Network Ops)
		DE (AT)	Antony K	DGM (Network Ops)
2. Regulation	2	DGM (Regulation)	Ramakrishna Iyer	GM (Sales & Marketing) - CFA and GM (Sales & Marketing) - CM
3. CSC	3	AGM (CSC & PG)	Gomathy Ammal	GM (Sales & Marketing) - CFA and GM (Sales & Marketing) - CM
	4.1	GM (Sales & Marketing) - CM	Amit Mishra	CGM
	4.1.1 & 4.1.2	DGM (Product Mgmt, Sales & Marketing)	Soman D John	GM (Sales & Marketing) - CM
	4.1.3	AGM (Customer Service)	VS Jayaprakash	GM (Sales & Marketing) - CM
	4.2	GM (Network Planning) - CM	B Sunil Kumar	CGM
	4.2.1	DGM (Network Plng & Devpt - I)	Satish Ram	GM (Network Planning) - CM
		AGM (Admn)	Elsamma Raja	DGM (Network Plng & Devpt - I)
		AGM (Plg)	Sasidharan Nair K	DGM (Network Plng & Devpt - I)
		AGM (MM)	Theyyamma K S	DGM (Network Plng & Devpt - I)
		AGM (WIMAX & WLL)	Mohan P	DGM (Network Plng & Devpt - I)
	4.2.2	DGM (Network Plng & Devpt - II)	A Venugopal	GM (Network Planning) - CM
		AGM (PC)	Ambalavanan K	DGM (Network Plng & Devpt - II)
		AGM (Systems)	Paramasivan	DGM (Network Plng & Devpt - II)
	4.2.3	DGM (Finance-CM)	K Sasidharan	GM (Network Planning) - CM
		CAO(CA)	Madhavan Nair S	DGM (Finance-CM)
		CAO(TR)	Nirmala M	DGM (Finance-CM)
		DE (Vigilance)	Paulraj T C	GM (Network Planning) - CM and DGM (Vig)-Circle
4. Consumer Mobility	4.3	GM (Network Operations - I) - CM	Vinod Abraham	CGM
	4.3.1	DGM (Network Ops - I)	PS Francis	GM (Network Operations - I)- CM
		DE (BSS)	Abraham N A	DGM (Network Ops - I)
		DE (BSS)	Shamsudeen Kunju M	DGM (Network Ops - I)
		DE (NQM)	B Sasikumar	DGM (Network Ops - I)
	4.3.1	DGM (Network Ops - II)	K Saju George	GM (Network Operations - I)- CM
		DE (BSS)	Varghese Cherian	DGM (Network Ops - II)
		DE (BSS)	Ponnappa Kurup G	DGM (Network Ops - II)
		DE (BSS)	P Venugopal	DGM (Network Ops - II)
	4.3.1	DGM (Network Ops - III)	Benny Chinnapan	GM (Network Operations - I)- CM
		DE (NSS)	Baby T C	DGM (Network Ops - III)
		DE (NSS)	Raja ram	DGM (Network Ops - III)

Section	No.	Designation	Name	Reports To
		DE (NSS)	A Ravindran	DGM (Network Ops - III)
		DE (NSS)	V P Deepa	DGM (Network Ops - III)
		DE (OMCR)	C Muralidharan	DGM (Network Ops - III)
		DE(NSS)	N A Raman	DGM (Network Ops - III)
		DE(IN)	K B Reghunathan Nair	DGM (Network Ops - III)
		DE(IN)	T M Lakshmana Rao	DGM (Network Ops - III)
	4.4	GM (Network Operations - II) - CM	EM Abraham	CGM
	4.4.1	DGM (Network Ops - I)	NM Mathew	GM (Network Operations - II) - CM
		DE (BSS)	A R Mohanan	GM (Network Ops - I)
		DE (BSS)	Thampy P B	GM (Network Ops - I)
		DE (BSS)	Sebastian Jose	GM (Network Ops - I)
		DE (BSS)	C V Peethambaran	GM (Network Ops - I)
	4.4.1	DGM (Network Ops - II)	KD Sebastian	GM (Network Operations - II) - CM
	4.4.1	DGM (Network Ops - III)	C Sarojini	GM (Network Operations - II) - CM
		DE (BSS)	P Bharathan	DGM (Network Ops - III)
		DE (BSS)	A Vijayan	DGM (Network Ops - III)
		DE (BSS)	Chandu N	DGM (Network Ops - III)
		DE (BSS)	K V Rajan	DGM (Network Ops - III)
5. Enterprise	5	GM (Enterprise Business)	BV Ramana Murthy	CGM
	5.1 & 5.2	DGM (Enterprise Business & Channel Partners)	R Anil Kumar	GM (Enterprise Business)
	5.3	AGM (SDI/ SA - Enterprise)	Padmakumari Amma	GM (Enterprise Business & Channel Partners)
		AGM (NS)	G Mathai	DGM (Enterprise Business & Channel Partners)
6 Passive Infra	6	DGM (Passive Infrastructure)	SA Basha	CGM
7. HR/ Admin	7	GM (HR/ Admin)	George T Mathai	CGM
	7.1 & 7.2	DGM (HR/ Admin)	T Nadarajan	GM (HR/ Admin)
		AGM (Admn)	Gopalakrishnan N	DGM (HR/ Admin)
		AGM (Estt)	Shanthakumari K	DGM (HR/ Admin)
		AGM (Rect)	Krishnaswamy S	DGM (HR/ Admin)
		AGM (O&M)	Ponnu Iyer	DGM (HR/ Admin)
		AGM (PR)	Thomas L	DGM (HR/ Admin)
		AGM (Legal-I)	Sreedharan Pillai	DGM (HR/ Admin)
		AGM (Legal-II)	Sankaran Potti	DGM (HR/ Admin)
8 Finance	8	PGM (Finance)	LRVM Rao	CGM
	8.1 & 8.3	DGM (Corporate Accounts & Project & Estt Finance)	A K Ramachandran	PGM (Finance)
		CAO (FA)	Rajalekshmi M	DGM (Corporate Accounts & Project & Estt Finance)
		CAO (CA-I)	Somanathan P P	DGM (Corporate Accounts & Project & Estt Finance)
		CAO (CA-II)	Neelakantan T S	DGM (Corporate Accounts & Project & Estt Finance)
		CAO (B&A)	Bhaskara Pillai C	DGM (Corporate Accounts & Project & Estt Finance)
	8.2	GM (Telecom Revenue)	S Venugopal	PGM (Finance)
		CAO (TR)	Vijayalekshmi K S	GM (Telecom Revenue)
9 Biz Plng/ IT	9	DGM (Business Planning/ IT)	Roy M Jacob	CGM
	9.1	AGM (IT)	James Sagayaraj	DGM (Business Planning/ IT)
		AGM (NIB)	Sreedevi M	DGM (Business Planning/ IT)
	9.2 & 9.3	AGM (Business Planning & MIS)	Sreedevi Pillai	DGM (Business Planning/ IT)

As per discussion with Kerala Circle personnel. Role to be performed by Mr Ajith Kumar in the interim

* Will also look after the role of GM (HR/ Admin)

Note:
1. Vigilance function should continue as per today's setup
2. Civil, Electrical, Architecture functions should continue as per today's setup

Karnataka Circle - Finalised Organisation Structure

Vertical	JD No. (please refer to the org structure given below)	New designation	Name of individual	Reporting to
1. Consumer Fixed Access	1.1	GM (Sales & Marketing) - CFA	V Somasundaram	CGM
	1.1.1 & 1.1.2	DGM (Product Mgmt, Sales & Marketing)	NV Subramanya	GM (Sales & Marketing) - CFA
	1.1.3	AGM (Customer Service)	P Prabhakara Rao	GM (Sales & Marketing) - CFA
	1.2	GM (Network Planning) - CFA	N Janardhana Rao	CGM
	1.2.1	DGM (Network Plng & Devpt - I)	Radha Bai	GM (Network Planning) - CFA
		AGM (CTSD)	C Siddhalinghaiah	DGM (Network Plng & Devpt - I)
	1.2.2	AGM (MM)	Shantharaju	DGM (Network Plng & Devpt - I)
	1.3	DGM (Network Plng & Devpt - II)	Anup Kumar	GM (Network Planning) - CFA
		GM (Network Operations) - CFA	R Chandramouli	CGM
	1.3.1	DGM (Network Ops)	AP Bhat	GM (Network Operations) - CFA
		AGM (PG)	K Vasudeva Rao	DGM (Network Ops)
		AGM (USO)	PB Sangal	DGM (Network Ops)
		AGM (Genl)	R Murthy	DGM (Network Ops)
		AGM (NRC)	R Ramkumar	DGM (Network Ops)
	1.4.1	DGM (Transmission)	V Krishnamurthy	GM (Network Operations) - CFA
2. Regulation	2	DGM (Regulation)	J Devaraj	GM (Sales & Marketing) - CFA and GM (Sales & Marketing) - CM
		AGM (Regulation)	N Chandrasekar	DGM (Regulation)
3. CSC	3	AGM (CSC)	S Subba Rao	GM (Sales & Marketing) - CFA and GM (Sales & Marketing) - CM
4. Consumer Mobility	4.1	GM (Sales & Marketing) - CM	N Chandrasekara	CGM
	4.1.1 & 4.1.2	DGM (Product Mgmt, Sales & Marketing)	Murali Krishna	GM (Sales & Marketing) - CM
	4.1.3	AGM (Customer Service)	SD Joshi	GM (Sales & Marketing) - CM
	4.2	GM (Network Planning) - CM	Arun Kumar	CGM
	4.2.1	DGM (Network Plng & Devpt - I)	N Ramanathan	GM (Network Planning) - CM
		AGM (MSC)	Mahalingam	DGM (Network Plng & Devpt - I)
		AGM (MS-D)	Chinchakandi	DGM (Network Plng & Devpt - I)
		AGM (MS-D)	Ashok	DGM (Network Plng & Devpt - I)
	4.2.1	DGM (Network Plng & Devpt - II)	Ravikumar Banga	GM (Network Planning) - CM
	4.2.1	DGM (Network Plng & Devpt - III)	M Sivaprasad	GM (Network Planning) - CM
	4.3	GM (Network Operations) - CM	R Mani	CGM
	4.3.1	DGM (Network Ops - I)	P Radhika	GM (Network Operations) - CM
		AGM (MSC)	Harigowda	DGM (Network Ops - I)
		AGM (MSC)	Anantha Subramania	DGM (Network Ops - I)
	4.3.1	DGM (Network Ops - II)	S Ravikumar	GM (Network Operations) - CM
		AGM	G Ram Prasad	DGM (Network Ops - II)
		AGM	Anand Huilgol	DGM (Network Ops - II)
	4.3.1	DGM (Network Ops - III)	KS VijayKumar	GM (Network Operations) - CM
		AGM (WLL)	MS Venkatesha Rao	DGM (Network Ops - III)

No.	Function	Designation	Name	Reports to
4.3.1		DGM (Network Ops - IV)	AK Apsangi	GM (Network Operations) - CM
		AGM	PR Kowtal	DGM (Network Ops - IV)
		AGM	ML Keshavan	DGM (Network Ops - IV)
		AGM	K Venkatesh	DGM (Network Ops - IV)
		AGM	Varadarajan	DGM (Network Ops - IV)
		AGM	Lokesh	DGM (Network Ops - IV)
4.3.1		DGM (Network Ops - Mangalore)	KK Srinivas	GM (Network Operations) - CM
		AGM (MSC)	Joshi	DGM (Network Ops - Mangalore)
		AGM (MSC)	Bairey	DGM (Network Ops - Mangalore)
		AGM (MS-OP)	Vijayakumar	DGM (Network Ops - Mangalore)
4.3.1		DGM (Network Ops - Hubli)	Panchacharam	GM (Network Operations) - CM
		AGM	PV Tikare	DGM (Network Ops - Hubli)
		AGM	AN Nadaff	DGM (Network Ops - Hubli)
		AGM	PG Kulkarni	DGM (Network Ops - Hubli)
5.	Enterprise	GM (Enterprise Business)	B Chandra Shekhar	CGM
5.1 & 5.2		DGM (Enterprise Business & Channel Partners)	MM Raju	GM (Enterprise Business)
5.3		AGM (Enterprise Business & Channel Partners)	DO Dhalipathi	DGM (Enterprise Business & Channel Partners)
		DGM (SD/ SA - Enterprise)	Keshav Rao	GM (Enterprise Business)
		AGM (SD/ SA - Enterprise)	TS Usha	DGM (SD/ SA - Enterprise)
6.	Passive Infra	DGM (Passive Infrastructure)	Vinod Chandran	CGM
		AGM (Passive Infrastructure)	DV Deshpande	DGM (Passive Infrastructure)
7.	HR/ Admin	GM (HR/ Admin)	R Chandramouli*	CGM
7.1 & 7.2		DGM (HR/ Admin)	G Prakash Rao	GM (HR/ Admin)
		AGM (Admin)	GA Devadoss	DGM (HR/ Admin)
		AGM (HRD)	S Venkatachalaiah	DGM (HR/ Admin)
		AGM (SGO)	Kankajan	DGM (HR/ Admin)
		AGM (Estt & RTI)	AY Katageri	DGM (HR/ Admin)
		AGM (R&E)	HK Gururaj	DGM (HR/ Admin)
		AGM (Legal)	AO Bhaskara	DGM (HR/ Admin)
		AGM (SCT Cell)	N Ponnuswamy	DGM (HR/ Admin)
		AGM (PR)	GS Narayana Prasad	DGM (HR/ Admin)
8.	Finance	PGM (Finance)	Geetha Rau	CGM
8.1 & 8.2		GM (Corporate Accounts & Telecom Revenue)	Durga Rani Prakash	PGM (Finance)
8.3		DGM (Project & Establishment Finance)	Narasimha Rao	PGM (Finance)
9.	Biz Plng/ IT	GM (Business Planning/ IT)	S Tiwari	CGM
9.1		DGM (IT)	AK Wagh	GM (Business Planning / IT)
9.2		AGM (Business Planning)	K Srinivasan	GM (Business Planning / IT)
9.3		AGM (MIS)	Narasappa	GM (Business Planning/ IT)

* Will also look after the role of GM (Network Operations) - CFA

Note:

1. Vigilance function should continue as per today's setup
2. Civil, Electrical, Architecture functions should continue as per today's setup

Uttar Pradesh (East) Circle - Finalised Organisation Structure

Vertical	JD No. (please refer to the org structure given below)	New designation	Name of individual	Reporting to
1. Consumer Fixed Access	1.1	GM (Sales & Marketing) - CFA	SC Kaushal	CGM
	1.1.1 & 1.1.2	DGM (Product Mgmt, Sales & Marketing)	RK Jaiswal	GM (Sales & Marketing) - CFA
	1.1.3	AGM (Customer Service)	CS Martolia	GM (Sales & Marketing) - CFA
	1.2 & 1.3	GM (Network Planning & Operations) - CFA	HR Shukla	CGM
	1.2.1	DGM (Network Plng & Devpt)	Anil Kumar	GM (Network Planning & Operations) - CFA
		AGM (SW)	Abhay Raj	DGM (Network Plng & Devpt)
		AGM (TP)	Ashok Kumar	DGM (Network Plng & Devpt)
		AGM (MM)	Bansraj	DGM (Network Plng & Devpt)
	1.3.1	DGM (Network Ops)	Yatish Katheria	GM (Network Planning & Operations) - CFA
		AGM (Op)	UI Sikandar	DGM (Network Ops)
		AGM (Phe)	HC Dutta	DGM (Network Ops)
	1.4	GM (Transmission)	DK Vaish	CGM
		DE (Mtce)	Ram Shankar	GM (Transmission)
2. Biz Plng/ IT/ Regin	2 & 9	GM (Business Planning/ IT)	Anil Kumar	CGM
	9.1 & 9.2	DGM (IT & Business Planning)	VS Kushwaha	GM (Business Planning/ IT)
		AGM (IT)	Veerendera Mohan	DGM (IT & Business Planning)
	9.3	SDE (MIS)	Romi Mathur	GM (Business Planning/ IT)
3. CSC	3	DGM (CSC)	Ram Narayan	GM (Sales & Marketing) - CFA and GM (Sales & Marketing) - CM
		AGM (PG)	RK Ram	DGM (CSC)
4. Consumer Mobility	4.1	GM (Sales & Marketing) - CM	Rajesh Kumar	CGM
	4.1.1 & 4.1.2	DGM (Product Mgmt, Sales & Marketing)	Atul Sharma	GM (Sales & Marketing) - CM
	4.1.3	AGM (Customer Service)	Shive Ram Singh	GM (Sales & Marketing) - CM
	4.2	GM (Network Planning) - CM	GC Srivastava	CGM
	4.2.1	DGM (Network Plng & Devpt - I)	Rama Shankar	GM (Network Planning) - CM
		DE (TXP)	Ram Chandra	DGM (Network Plng & Devpt - I)
		DE (P&D)	RN Giri	DGM (Network Plng & Devpt - I)
		DE (P&D)	VJ Yadav	DGM (Network Plng & Devpt - I)
	4.2.1	DGM (Network Plng & Devpt - II)	Abdul Kayum	GM (Network Planning) - CM
		DE (P&D)	JK Singh	DGM (Network Plng & Devpt - II)
		DE (P&D)	Prasoon Chandra	DGM (Network Plng & Devpt - II)
		DE (P&D)	AK Sharma	DGM (Network Plng & Devpt - II)
	4.3	GM (Network Operations - I) - CM	Satish Kumar	CGM
	4.3.1	DGM (Network Ops - I)	Nitish Sinha	GM (Network Operations - I) - CM
		DE (MSC)	Vijay Singh	GM (Network Operations - I) - CM
		DGM (Network Ops - II)	Sarsij Saurabh	GM (Network Operations - I) - CM
	4.3.1	DE (NSS)	Pankaj Srivastava	DGM (Network Ops - II)

Section	Code	Designation	Name	Reports to
	4.3	GM (Network Operations - II) - CM	Kishori Ram	CGM
	4.3.1	DGM (Network Ops)	Ashwani Kumar	GM (Network Operations - II) - CM
		DE	VK Sharma	DGM (Network Ops)
	4.3	GM (Network Operations - III) - CM	RK Mishra	CGM
	4.3.1	DGM (Network Ops)	MK Garg	GM (Network Operations - III) - CM
	4.3	GM (Network Operations - IV) - CM	Gaya Prasad	CGM
	4.3.1	DGM (Network Ops)	Ramesh Prasad	GM (Network Operations - IV) - CM
		DE (O&M)	AK Singh	DGM (Network Ops)
		DE (O&M)	Saurabh	DGM (Network Ops)
		DE (O&M)	RG Uttam	DGM (Network Ops)
5. Enterprise	5	GM (Enterprise Business)	SP Shukla	CGM
	5.1 & 5.2	AGM (Enterprise Business & Channel Partners)	VNP Gupta	GM (Enterprise Business)
	5.3	DGM (SD/ SA - Enterprise)	HR Chaudhary	GM (Enterprise Business)
6. Passive Infra	6	GM (Passive Infrastructure)	Vinay Saran	CGM
		AGM	Vidya Ram Pal	GM (Passive Infrastructure)
7. HR/ Admin	7	GM (HR/ Admin)	AK Srivastava	CGM
	7.1	DGM (HR/ Admin)	Rajeev Chandel	GM (HR/ Admin)
	7.2	AGM (HR)	Ravindra Kumar	DGM (HR/ Admin)
		AGM (Admin)	RK Srivastava	DGM (HR/ Admin)
8. Finance	8	GM (Finance)	Vinay Shahi	CGM
	8.1	DGM (Corporate Accounts)	SK Yadav	GM (Finance)
		CAO (CA)	MR Gupta	DGM (Corporate Accounts)
		CAO (IA)	KK Mishra	DGM (Corporate Accounts)
	8.2	DGM (Telecom Revenue)	SR Tiwari	GM (Finance)
		CAO (TR)	Ram Krishna	DGM (Telecom Revenue)
	8.3	DGM (Project & Establishment Finance)	GP Mishra	GM (Finance)
		CAO (Banking & IF)	SP Dubey	DGM (Project & Establishment Finance)

Note:
1. Vigilance function should continue as per today's setup
2. Civil, Electrical, Architecture functions should continue as per today's setup

West Bengal Circle - Finalised Organisation Structure

Vertical	JD No. (please refer to the org structure given below)	New designation	Name of individual	Reporting to
1. Consumer Fixed Access	1.1	GM (Sales & Marketing) - CFA	GK Auddhya	CGM
	1.1.1 & 1.1.2	DGM (Product Mgmt, Sales & Marketing)	RS Murmu	GM (Sales & Marketing) - CFA
	1.1.3	AGM (Customer Service)	AK Mondal	DGM (Product Mgmt, Sales & Marketing)
	1.2 & 1.3	GM (Network) - CFA	SN Roy Chowdhuri	CGM
	1.2.1 & 1.3.1 & 1.4.1	DGM (Network Plng, Devpt, Ops & Transmission)	DK Behera	GM (Network) - CFA
		AGM (Plng & Devpt)	Deba Prasad Das	DGM (Network Plng, Devpt, Ops & Transmission)
		AGM (MM)	AK Sarkar	DGM (Network Plng, Devpt, Ops & Transmission)
		DE (A/T)	KA Malek	DGM (Network Plng, Devpt, Ops & Transmission)
		AGM (Transmission)	JK Sanyal	DGM (Network Plng, Devpt, Ops & Transmission)
2. Biz Plng/ IT/ Regln	2 & 9	GM (Business Planning/ IT)	SK Ghorai	CGM
	9.1	DGM (IT)	R Ghosh	GM (Business Planning/ IT)
		AGM (IT)	DP Samanta	DGM (IT)
	9.2 & 9.3	DGM (Business Planning & MIS)	SK Das	GM (Business Planning/ IT)
		AGM (Business Planning & MIS)	BP Mishra	DGM (Business Planning & MIS)
3. CSC	3	DGM (CSC)	R Sahoo	GM (Sales & Marketing) - CFA and GM (Sales & Marketing) - CM
4. Consumer Mobility	4.1	GM (Sales & Marketing) - CM	GK Auddhya	CGM
	4.1.1 & 4.1.2	DGM (Product Mgmt, Sales & Marketing)	Pabitra Sarkar	GM (Sales & Marketing) - CM
	4.1.3	AGM (Marketing)	Basudev Goswami	DGM (Product Mgmt, Sales & Marketing)
	4.2 & 4.3	GM (Network) - CM	Bibekananda Biswas	CGM
	4.2.1 & 4.3.1	DGM (Network Plng, Devpt & Ops)	A Bhattacharya	GM (Network) - CM
		AGM (Network Plng, Devpt & Ops)	A Ghosal	DGM (Network Plng, Devpt & Ops)
		REM	SC Das	DGM (Network Plng, Devpt & Ops)
			LN Pandit	DGM (Network Plng, Devpt & Ops)
5. Enterprise	5	GM (Enterprise Business)	AK Dey Sarkar	CGM
	5.1 & 5.2	DGM (Enterprise Business & Channel Partners)	Paul William	GM (Enterprise Business)
	5.3	AGM (SD/ SA - Enterprise)	DK Das	GM (Enterprise Business)
6. Passive Infra	6	GM (Passive Infrastructure)	JC Roy	CGM
7. HR/ Admin	7	GM (HR/ Admin)	SK Bose	CGM
	7.1 & 7.2	AGM (HR/ Admin)	SB Banerjee	GM (HR/ Admin)
		AGM (Legal - I)	NK Das	GM (HR/ Admin)
		AGM (Legal - II)	TH Ansari	GM (HR/ Admin)
		AGM (WLF)	Pashupati Ranji	GM (HR/ Admin)
		TS to CGM	TD Mandal	GM (HR/ Admin)
8. Finance	8	GM (Finance)	SN Roy	CGM
	8.1 & 8.3	DGM (Corporate Accounts and Project & Estt Finance)	RG Das	GM (Finance)
	8.2	DGM (Telecom Revenue)	S Mondal	GM (Finance)

Note:

1. Vigilance function should continue as per today's setup
2. Civil, Electrical, Architecture functions should continue as per today's setup

Madhya Pradesh Circle - Finalised Organisation Structure

Vertical	JD No. (please refer to the org structure given below)	New designation	Name of individual	Reporting to
1 & 2. Consumer Fixed Access/ Regln	1 & 2	GM (Consumer Fixed Access)	MK Jain	CGM
	1.1 & 1.2	DGM (Product Mgmt, Sales & Marketing)	Giriraj Garg	GM (Consumer Fixed Access)
		AGM (Sales & Marketing)	PN Khare	DGM (Product Mgmt, Sales & Marketing)
	1.3	AGM (Customer Service)	DL Sharma	GM (Consumer Fixed Access)
		AGM (Regulation)	RN Sharma	GM (Consumer Fixed Access)
	1.4 & 1.6	GM (Network Planning) - CFA	Sanjeev Agrawal	CGM
	1.4.1	DGM (Network Plng & Devpt - I)	Shuchi Shrivastava	GM (Network Planning) - CFA
		AGM (Network Plng & Devpt)	SK Shrivastava*	DGM (Network Plng & Devpt - I)
	1.4.2	DGM (Network Plng & Devpt - II)	Pawan Bhargava	GM (Network Planning) - CFA
		AGM (Network Plng & Devpt - I)	GP Shrivastava*	DGM (Network Plng & Devpt - II)
		AGM (Network Plng & Devpt - II)	SN Mishra	DGM (Network Plng & Devpt - II)
	1.6.1	DGM (Transmission)	Shuchi Shrivastava (to be staffed with replacement DGM by July end)	GM (Network Planning) - CFA
		AGM (Transmission)	MD Bhardwaj*	DGM (Transmission)
	1.5	GM (Network Operations) - CFA	Zia ul Hasan	CGM
	1.5.1	DGM (Network Ops)	SK Rai	GM (Network Operations) - CFA
		AGM (Network Ops - I)	SK Agrawal	DGM (Network Ops)
		AGM (Network Ops - II)	Arjun Singh*	DGM (Network Ops)
3. CSC	3	AGM (CSC)	Harish Paul*	GM (Consumer Fixed Access) and GM (Consumer Mobility)
4. Consumer Mobility	4	GM (Consumer Mobility)	Arvind Sinha	CGM
	4.1 & 4.2	DGM (Product Mgmt, Sales & Marketing)	Sanjeev Sharma	GM (Consumer Mobility)
		AGM (Product Mgmt, Sales & Marketing)	Kumbhare	DGM (Product Mgmt, Sales & Marketing)
	4.3	DGM (Customer Service)	Jayant Rajdeen	GM (Consumer Mobility)
		AGM (Customer Service - I)	Pratibha Gupta*	DGM (Customer Service)
		AGM (Customer Service - I)	Anshu Tiwari*	DGM (Customer Service)
	4.4	GM (Network Planning) - CM	AK Pandey	CGM
	4.4.1	DGM (Network Plng & Devpt - I)	Rajesh Sharma	GM (Network Planning) - CM
		AGM (Network Plng & Devpt - I)	RK Tiwari	DGM (Network Plng & Devpt - I)
	4.3	AGM (Network Plng & Devpt - II)	RC Sharma*	DGM (Network Plng & Devpt - I)
	4.4.1	DGM (Network Plng & Devpt - II)	Manish Rajput*	GM (Network Planning) - CM
		AGM (Network Plng & Devpt - III)	Abhay Gupta*	GM (Network Planning) - CM
		AGM (Network Plng & Devpt - IV)	Rishishwar*	GM (Network Planning) - CM

Group	No.	Role	Name	Reporting To
		DGM (Mobility-Finance)	Tak++	GM (Network Planning) - CM
	4.5	GM (Network Operations - I) - CM	Prakash Ballal	CGM
	4.5.1	DGM (Network Ops)	Sanjay Sohoni	GM (Network Operations - I) - CM
		AGM (Network Ops - I)	Paulraj	DGM (Network Ops)
		AGM (Network Ops - II)	Srivastava*	DGM (Network Ops)
		AGM (Network Ops - III)	Kushwaha*	DGM (Network Ops)
	4.5	GM (Network Operations - II) - CM	RN Patel	CGM
	4.5.1	DGM (Network Ops - I)	Dharmesh Makwana	GM (Network Operations - II) - CM
	4.5.1	DGM (Network Ops - II)	Anil Ahirwar	GM (Network Operations - II) - CM
	4.5	GM (Network Operations - III) - CM	MF Ansari	CGM
	4.5.1	DGM (Network Ops)	PK Koushal*	GM (Network Operations - III) - CM
		AGM (Network Ops)	Shahastrabudhe	DGM (Network Ops)
5. Enterprise	5	GM (Enterprise Business)	AK Nigam	CGM
	5.1 & 5.2	AGM (Enterprise Business & Channel Partners)	DK Singh	GM (Enterprise Business)
	5.3	AGM (SD/ SA - Enterprise)	DN Saxena	GM (Enterprise Business)
6. Passive Infra	6	DGM (Passive Infrastructure)	Manoj Verma	CGM
7. HR Admin	7	GM (HR/ Admin)	Prabhash Singh	CGM
	7.1	DGM (HR)	CK Shukla	GM (HR/ Admin)
		AGM (HR)	NK Gour*	DGM (HR)
		AGM (Legal)	P Dhade*	DGM (HR)
	7.2	Deupty Director (OL)	AK Pathak	DGM (HR)
		DGM (Admin)	Deepa Arora	GM (HR/ Admin)
		AGM (A)	LK Jain	DGM (Admin)
		AGM (Welfare)	Tengshey*	DGM (Admin)
		AGM (O&M)	SP Singh*	DGM (Admin)
8. Finance	8	GM (Finance)	GP Verma	CGM
	8.1	DGM (Corporate Accounts)	Rita Goyal	GM (Finance)
	8.2	DGM (Telecom Revenue)	Rammurat++	GM (Finance)
	8.3	DGM (Project & Establishment Finance)	KL Jain++	GM (Finance)
9. Biz Plng / IT	9	DGM (Business Planning/ IT)	Pawan Gupta	CGM
	9.1	AGM (IT)	BC Khare*	DGM (Business Planning/ IT)
	9.2 & 9.3	AGM (Business Planning & MIS)	YK Sharma	DGM (Business Planning/ IT)

* STS on Local Officiating basis
++ JAG on Looking After basis

Note:
1. Vigilance function should continue as per today's setup
2. Civil, Electrical, Architecture functions should continue as per today's setup